

**CITY OF GILBERT  
MINUTES OF CLOSED COUNCIL MEETING  
TUESDAY, FEBRUARY 15, 2011  
COUNCIL CONFERENCE ROOM**

The meeting was called to order by Mayor Bellerud at 6:00 PM.

Present: Mayor Bellerud, Councilors Garrity, Gentile and Nemanick

Absent: Councilor Omersa

Staff Present: City Attorney Lindsay, Labor Relations Consultant Russo, City Clerk Darrow and Confidential Secretary Devich

Mayor Bellerud stated the purpose of the Closed Council Meeting is to develop negotiation strategy for the upcoming negotiations with AFSCME and LELS bargaining units, non-union employees as well as discuss employee relations.

Clerk Darrow presented a Power Point summary of the AFSCME employee reviews. Council discussed the reviews and employees interested in early retirement.

Lengthy discussion followed regarding an early retirement package.

Mayor Bellerud set a Special Council Meeting to be held following the Regular Council Meeting of March 22, 2011 to enter a closed session to develop negotiation strategy for the upcoming negotiations with AFSCME and LELS bargaining units, non-union employees as well as discuss employee relations and to conduct a 90-Day job performance evaluation of the City Clerk.

Motion by Garrity second by Gentile to adjourn the Closed Meeting at 7:10 p.m. All approved.

ATTEST:

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Mayor

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City Clerk